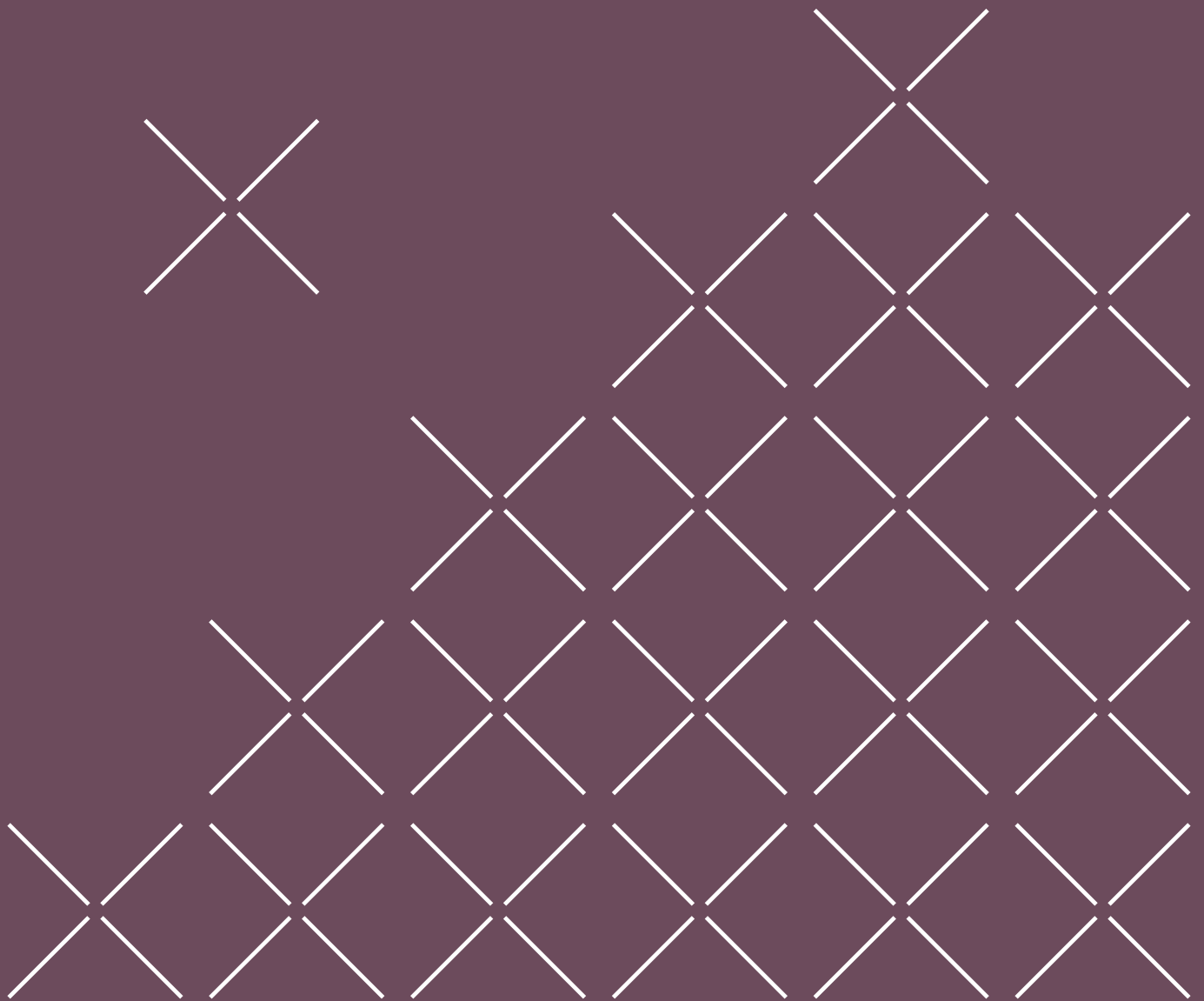


You're Invited

Improving Democracy: Transforming NSW Parliament for Women



Date: 11-12 November 2022
Location: Sydney

Next25TM

Are you ready to be part of an initiative to improve democracy for all?

Sparked by shared experiences as women in politics and as participants in Next25's Leadership course for parliamentarians, four of your colleagues have united across party lines with a shared desire to transform the experience of parliament for women. In partnership with Next25 and Corporate Evolution, they want to work collectively to create the conditions for systemic change. Sowing the seeds for a more inclusive culture in politics can improve democracy for all. With your help, there is an opportunity to achieve the highest standards for supporting women's full and flourishing participation in parliament. Starting with NSW, we can change the game from the inside out.

The process starts with a two-day program designed to bolster individual leadership capability and harness the power of collective transformation

Venue	Sydney
Day One	Friday, 11 November 2022, 8am-5pm (followed by informal dinner)
Day Two	Saturday, 12 November 2022, 8am-5pm

*Pre-work includes undertaking stakeholder interviews and a 3-hour synthesis workshop

While this initiative is designed to work with women of NSW Parliament, it does not suggest that women's experience in parliament is the only challenge to a flourishing political system. This initiative is one approach for restoring trust between politicians and a public that is losing confidence in democracy.

“This course is a rare opportunity to connect with colleagues across party lines in a safe environment. Away from the stressors of parliament, we had the chance to see ourselves and each other in a new light. It's where myself and the other women parliamentarians who are supporting this initiative realised we have a shared vision for improving parliament - enabling us to take collective action.”

– Helen Dalton MP, Independent NSW (Leadership course 2019)



Register Your Interest Today: tinyurl.com/3n4vhf5n

1. Who's Involved

Your Colleagues

Helen Dalton MP, Independent NSW
Jenny Leong MP, Greens NSW
Liesl Tesch MP, NSW Labor
Leslie Williams MP, Liberal Party NSW

Next25

An independent think-and-do tank with a strong track record working with parliamentarians across Australia. Currently, 15% of NSW Parliament are alumni of Next25's Leadership program.

Corporate Evolution

A leader in values-based consulting and facilitator accreditation, specialising in creating sustainable change in an unpredictable world. Their work forms the basis of the Next25 Leadership program.

Professional Facilitators

Lisa Doig, Founder and Director, Corporate Evolution
Renu Burr, Facilitator and Associate Professor, the Centre for Social Impact, UWA
Chloë Spackman, Director of Programs and Engagement, Next25

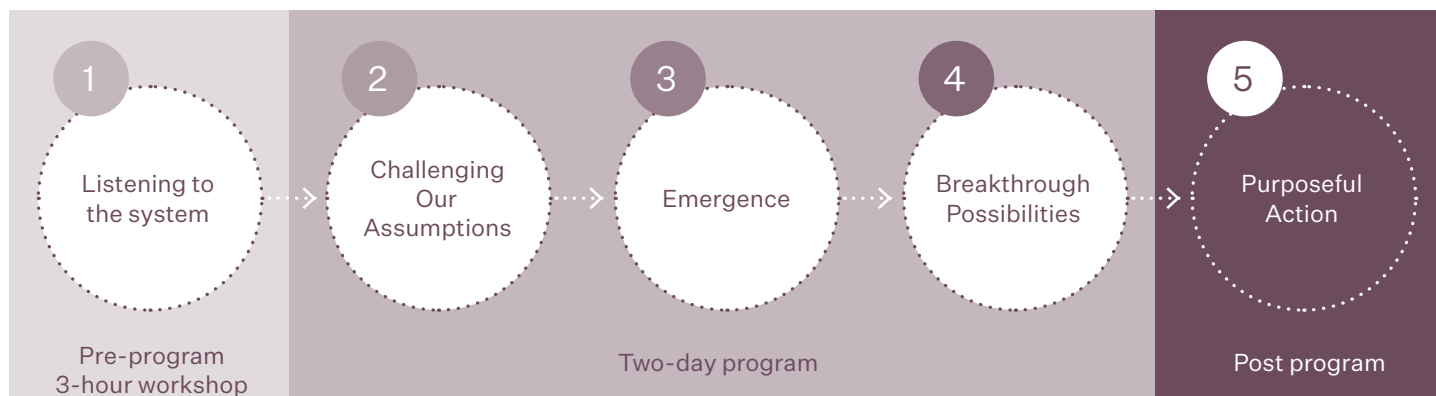
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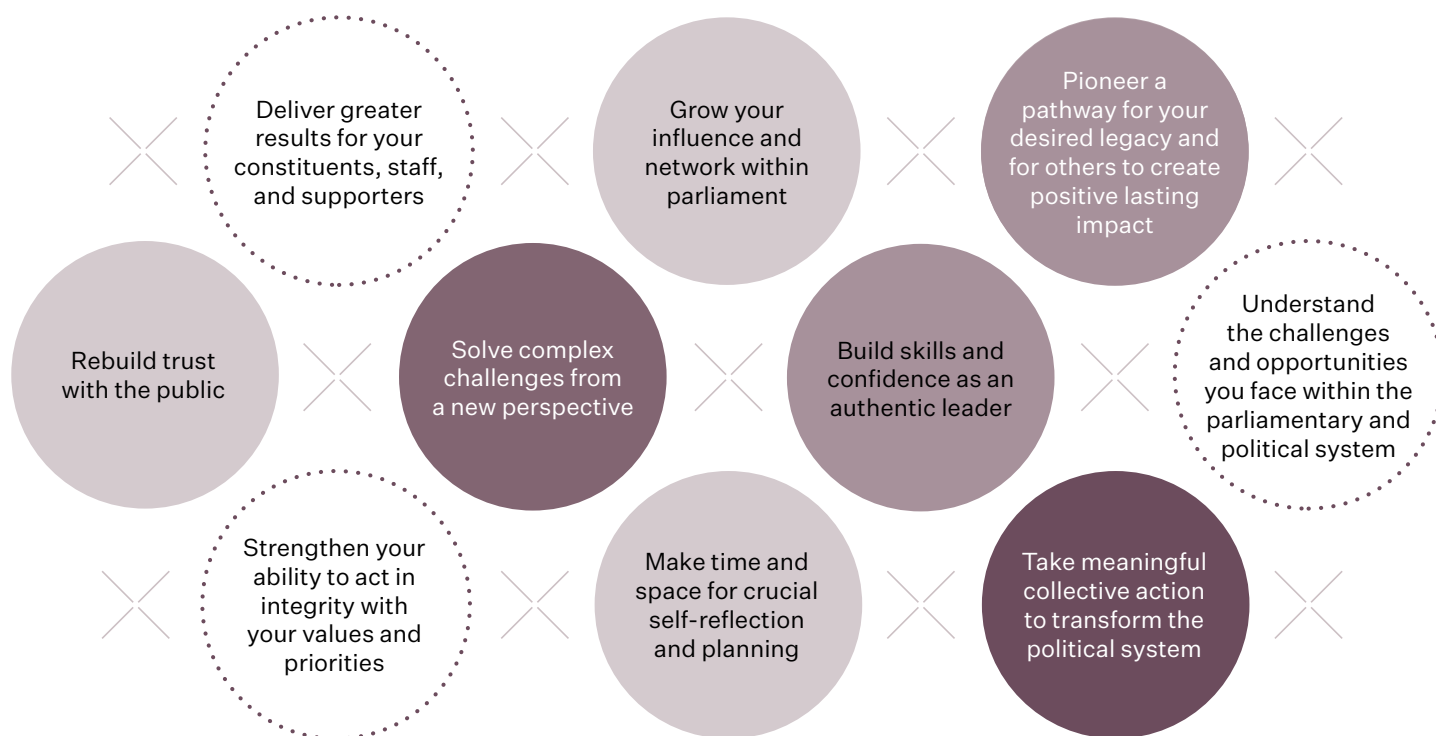
CORPORATE
EVOLUTION

2. About the Process

This opportunity is open to all NSW women parliamentarians. Expert facilitators have designed a two-day program to bolster individual leadership capability and harness the power of collective transformation. This lays the foundation for the next step where participants can take purposeful action. Based on the proven format of the Next25 Leadership course, you will be supported through a journey of deeply exploring your values and beliefs and learning the skill of moving from reactive to creative behaviours. Together, you will explore mindsets within the context of the biggest challenges you are currently facing with the intention of seeing them from a whole new perspective. From this individual shift, you will then explore the possibilities for collectively improving a larger and more systemic environment – the parliamentary experience for women.



3. Why Participate



4. What to Expect

This innovative and challenging initiative draws on international best practices from parliamentary and corporate leadership programs. Be prepared to engage with different perspectives, break down previously held assumptions, and be open to creating new possibilities. Within this creative space, you will:

- Explore and define the core challenge as a group
- Unlock a significant leadership challenge that you are currently facing
- Discover how to move from a reactive to a creative mindset
- Clarify purpose, vision, and priorities for improving the political system both individually and collectively
- Develop a practical and actionable plan to improve the experience of parliament
- Emerge as a more authentic leader with powerful connections among colleagues

“More than just professional development that bolsters capability, this initiative is designed to empower and enable us to improve the political system itself. The alumni community is pivotal in maintaining this space where we can support each other in taking these learnings into action”

– Liesl Tesch MP, NSW Labor (Leadership course 2019)

5. A Lever for Positive Change in Politics

This initiative holds great promise to be scaled within NSW parliament and other states and jurisdictions. Imagine if the parliamentary experience for women was transformed through inclusive, intentional work inside the system. The work by NSW women parliamentarians could serve as a blueprint for improvement in other Australian parliaments, including for other marginalised and / or underrepresented groups. The success of this initiative can provide a beacon of possibility for the Australian public, who are frustrated by the treatment of women in the political sphere.

The possibilities and the ripple effects are powerful.



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Valued at over \$5,500, this specially designed initiative is available to all NSW women parliamentarians for \$1,500 (plus GST). For more information, please contact Next25 Director of Programs and Engagement, Chloë Spackman.

All members of NSW Parliament are eligible to apply for a Skills Development Allowance, which can be used to participate in this experience. It is your responsibility to confirm details of the Skills Development Allowance, your eligibility and the application process with NSW Parliament directly.

“So much about being an MP is about reacting to external forces – and moving quickly from issue to issue, meeting to meeting, or campaign to campaign. This initiative helps to create the space to consider the bigger picture – and enables us to focus on the purpose of what we are doing, and the contribution we can collectively make, to strengthening our democracy and contributing to our communities”

– Jenny Leong MP, Greens NSW (Leadership course 2020)

“This is the reminder all MPs need at least once in their career. The facilitators expertly guided us through self-reflection exercises that bring you back to your true purpose in politics. I know this is something that myself and other MPs struggle to make time for – but it’s critical for leading with integrity and rebuilding trust with the public”

– Leslie Williams MP, Liberal Party NSW (Leadership course 2019)

6. Meet the Facilitators



Lisa Doig

Lisa is a pioneer in the field of values, linking personal transformation, organisational transformation and levels of consciousness. In her work, she has integrated the wisdom from leading thinkers in leadership and whole systems change along with personal transformation masters in consciousness and spiritual intelligence. Lisa's unique gift is in creating new innovations that are both accessible to business leaders and profoundly transformational. Lisa is the creator of the "Facilitating Transformation through Values" (FTV) program— an advanced Facilitator of Transformation program to build internal capability. There are now over 200 graduates of the FTV globally. For the last 13 years, Lisa has been designing and implementing leadership and culture change programs globally, both as Director of Corporate Evolution and as part of McKinsey & Company's global network of transformational facilitators. Clients are primarily multinationals and top-tier companies in banking/finance, resources, insurance, professional services, chemicals, telecom, FMCG and others. She has worked throughout Australia, USA, Canada, Europe, Asia and South Africa. Her niche is working with top teams, linking vision and values with strategy for whole systems change. Before the leadership work, Lisa spent 20 years in the oil and gas and environmental industries developing new divisions for overseas companies, from market research through to strategy and multi-million dollars sales and operations. Lisa has been a member of McKinsey & Company's global network of transformational facilitators for over 15 years.



Renu Burr

Renu Burr is a highly intuitive executive coach and facilitator. Over the last 32 years in business, leadership and academia, she has built extensive experience and expertise in executive management, leadership development, system and personal transformation. Renu has worked in senior executive, consultant and advisory roles to improve business and leadership effectiveness in the private, public and not-for-profit sectors in Australia and overseas. Renu holds a PhD in Management and has been on the faculty of the UWA Business School since 1992 where she has held leadership positions of MBA Director and Director of all its Postgraduate Programs. She is currently Associate Professor at the University of Western Australia's Centre for Social Impact and teaches the Leadership for Social Impact unit in the MBA, which examines tri-sector leadership required for social transformation. She has also enjoyed being a member of the faculty for the ELIAS Tri-sector leadership program offered by UWA's Centre for Social Impact and the Presencing Institute, focused on collective leadership for social good. Renu is Director of her own consulting practice, Burr Consulting and enjoys being an Associate Consultant with Corporate Evolution. She has led numerous change and cultural transformation programs and associated leadership development interventions for more than three decades, starting with the Australian Taxation Office in the mid-1980s. Renu is passionate about whole systems transformation, which starts with the personal transformation of leaders. Her international experience in this space currently includes being a faculty member of the year-long Massachusetts Institute of Technology and Presencing Institute's IDEAS Asia Pacific Program, which brings together tri-sector leaders from across the region to work together to meet the UN's Sustainable Development Goals.



Chloë Spackman

Chloë leads the management and development of Next25 Leadership. She brings 15 years of experience in program design, delivery, communications, and evaluation with a focus on leadership and global citizenship, innovation, and social impact. She also has extensive events and team management experience across the international and higher education and not-for-profit sectors. In 2019, Chloë was a panellist on ABC TV's Q&A program to discuss whether governments are capable of addressing future threats to human survival. She has developed and led multiple symposia to Canberra, Turkey and Brazil has organised Youth Development Forums, and is the Board President of an Australia-based international charity. She has experience designing theories of change for innovative programs working in complex adaptive systems and aims to motivate others by building connections and community around shared values. Chloë also managed Macquarie University's Global Leadership Program (GLP) which was awarded a prestigious international award from the Institute for International Education for Innovation and Best Practice in Internationalising the Campus. She is a Corporate Evolution accredited Facilitator of Transformation through Values.

Next25 is an independent think-and-do tank.

With rigorous research, trusted engagement, and ground-breaking initiatives, we uncover and address root causes of Australia's biggest issues.

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