

Next25 Leadership: The Reset

A unique course for Tasmanian parliamentarians ready to recalibrate their leadership, rebuild relational dynamics, and improve the experience of parliament and trust in politics.



Date: 30-31 October
Location: Hobart

Next25™

Next25 Leadership is a proven, impactful, and time-optimised course designed exclusively for parliamentarians – with input from parliamentarians.

Rediscover and reconnect to your purpose. Transform your experience of parliament and rebuild trust with the public.

As everyday commitments, administration, and competing priorities mount, it's understandable that it is harder to connect and make decisions in integrity with the reason you went into public service in the first place. Our time-optimised intensive program is specifically designed for politicians as an antidote: a reset to get you back on track and set your sights on the big picture, but with practical, immediately actionable tools and mindsets.

The program is open to all Tasmanian parliamentarians, regardless of political affiliation, and is based on world-leading values-based leadership research. It is delivered in partnership with Corporate Evolution, a world leader in values-based culture change, and has been shaped with direct input from politicians themselves.

“The program has helped me to understand myself better, given me insight into the strengths and weaknesses of my leadership style and the value system that I hold. Excellent program.”

– The Hon Pierre Yang MLC, Australian Labor Party, WA

Expert facilitators, who have been training and coaching parliamentarians for 8+ years, maintain a strictly confidential space and provide a stimulating experience, including:

- Preparatory interviews to give you practical insights directly from your context and shape the course content to your needs
- Small group discussions about leadership, common challenges, and governing in the 21st century
- One-on-one work with colleagues and facilitators on issues above partisan politics that matter to you
- Group learning and otherwise unlikely opportunities to articulate ideas, uncover assumptions and misconceptions
- Collectively designing prototypes to improve parliament for all and restore trust with the public
- Time and space for non-partisan reflection and networking

After the course, you automatically become a member of a self-guided community of alumni. We offer ongoing coaching and workshops to extend your learning, and strategic support to help you build and scale your own shifts or improvements to the political system.

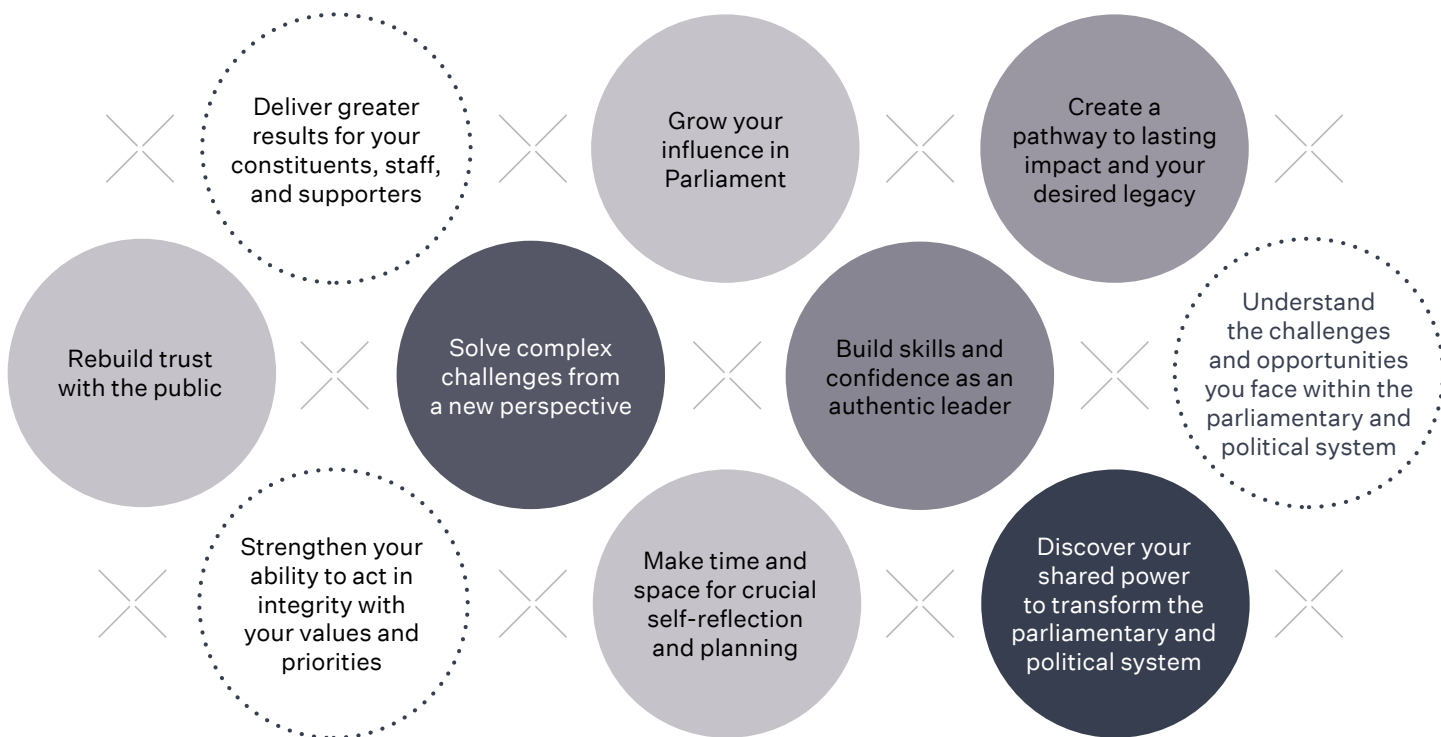
Next25 Leadership: The Reset - Program Details

Pre-work	Dates	Location	Post-program
Stakeholder interviews completed in personal time. Three-hour synthesis workshop (online), 23 October 2026	Friday 30 and Saturday 31 October 2026 8.30am–5pm each day, with an informal dinner on the Friday evening	Hobart, Tasmania	Check-ins, coaching, in-person and online workshops and other benefits of alumni



Each course is limited to 14 participants. Valued at over \$5500, this course is open to all Tasmanian parliamentarians for just \$1500 after the application of the Next25 Scholarship made possible by our generous philanthropic donors. Previous participants from the Parliament of Tasmania have used their members' allowance to cover the cost of the course. Please confirm this directly with your parliament. **Register for the course [here](#).**

1. Why Participate?



2. Impact and Outcomes

We have ten years of very positive feedback and a community of alumni that makes up approximately 10% of all sitting parliamentarians.

100%

of past participants **recommend the course to other politicians**

100%

of past participants reported an **improved ability to lead as an elected official**

100%

of past participants reported an improvement in their **understanding of their leadership and influence**

100%

of past participants say the course **improved their power to drive change**

90%

of past participants rate the **value of the course 8/10 or higher**

"It was a breath of air to have a supported and facilitated space to reflect on the broad challenges of our work and to have a platform for collective action. I would not have taken the time or committed the energy to this task without a program like Next25 that was so strongly recommended by my peers."

– Anon

3. Register Your Interest Today



Click here to register your interest and apply for a Next25 scholarship

“Next25 has opened my eyes and mind to an alternative view of political life - it is not hopeless, change is possible, and good people are in politics - we just need to nurture them.”

– Senator Tammy Tyrrell, Independent, TAS

4. The Experience

Venue	Hobart (Venue TBC)
Pre-work	Stakeholder interviews conducted on your own time A Three-hour synthesis workshop (online) on 23 October 2026
Day One	Friday, 30 October 2026 8:30am-5pm (followed by informal dinner) Day One sets the container for the two days, agreeing on the desired dynamics and culture for you all as a group before delving into the key concepts, tools, and skills of values-based leadership. You will explore how your values work for you, how they colour the challenges you experience, and how to interrogate and shift your perspectives to achieve more impactful and sustainable outcomes. Informal Dinner 6-8pm Dinner is an opportunity to deepen your connection and reflect on the day's experience with the other participants and facilitators.
Day Two	Saturday, 31 October 2026 8.30am-5pm Day Two explores how to set new responses and leadership skills into motion. You will finish the day equipped with practices that will support you in managing priorities, the ability to see complex issues from a whole new perspective, and consider how to make systemic shifts in the experience of Tasmanian Parliament for both parliamentarians and your communities.
After	Post-program check-in workshop (online) Your enrollment includes at least one online group check-in workshop led by program facilitators. At this time, you will collectively decide whether and when to schedule future check-ins. This is an opportunity for in-depth reflection on what you have put into practice from the course after returning to your everyday work lives.

"This course provides a rare opportunity to remind yourself why you are in parliament, in a neutral context."

– Kate Chaney MP, Independent, WA

5. About the Process

This innovative and challenging initiative draws on international best practices from parliamentary and corporate leadership programs. Be prepared to engage with different perspectives, break down previously held assumptions, and be open to creating new possibilities. Within this creative space, you will:

- Unlock a significant leadership challenge that you are currently facing
- Discover how to move from a reactive to a creative mindset
- Explore and define the core challenge for parliamentarians as a group
- Clarify purpose, vision, and priorities for improving the political system
- Develop a practical and actionable plan to improve the experience of parliament
- Emerge as a more authentic leader with powerful connections among colleagues

The two days follow the structure of MIT Professor and Presencing Institute founder Otto Scharmer's "Theory U", a model for learning and leading in times of disruption to solve adaptive challenges with new mindsets.

"It was an insightful course that challenged and inspired me. It has equipped me with some high level deeper theories about my leadership style as well as practical tools to support me to become a better leader"

– Elizabeth Lee MLA,
Canberra Liberals

6. Our Expert Facilitators



Ralph Ashton

Ralph Ashton helps owners, leaders, and teams solve what matters most, through a tailored mix of team alignment & performance, strategic problem-solving, and executive coaching. With 30 years of experience across law, finance, and public policy, and as a founder, CEO, NED, and executive coach, he brings a rare ability to address both strategy and the human dynamics that make or break success. He has a strong track record of conceiving, building, and leading non-partisan initiatives to create systems change, working with governments, the United Nations, the World Bank, business, academia, and non-profits. In 2011, he founded Next25 and continues to sit on its board. For the last 15 years, he has taught and coached politicians and senior public servants in transformational leadership development, complex problem-solving, and systems change.



Malcolm Doig

Malcolm is a Director of Corporate Evolution Pty Ltd, created to help leaders transform their leadership, their organisations and society. Malcolm's unique niche is in helping business leaders transcend the challenges they face, in a way that helps them find more meaning and purpose in their lives and work. From his grounded, practical background as a leader of high-performance teams in the oil industry, combined with his 20+ years of deep immersion in the study of leadership, philosophy and spirituality, Malcolm is able to help leaders re-shape their mindsets and expand the leadership in the direction of their deeper sense of Purpose. He has been coaching senior executives in leading organisations in Australia and around the world for over 20 years and has been part of McKinsey & Company's international network of transformational facilitators.



Chloë Spackman

Chloë is the inaugural CEO of Next25. She has spent nearly two decades designing programs that shift systems across the international higher education, government and not-for-profit sectors, with a focus on leadership, systems change, and social impact. She has worked with leaders and experts across all sectors, engaging them on the barriers and enablers to positive change. Beyond Next25, Chloë is the Board President of an Australia-based international charity supporting women and girls after trafficking and violence, a Chief Executive Women scholar, and an accredited Facilitator of Transformation. She previously managed a tertiary leadership program, which received an international award for Innovation and Best Practice in Internationalising the Campus.

Partners and major supporters of our Leadership program



major partner

Bell Family Foundation

major supporter



major supporter



For more information, please contact:

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Think future. Act today.

Next25 is an independent think-and-do tank. Our mission is to ensure Australia has what it takes to make the future its people want. With rigorous research, trusted engagement, and ground-breaking initiatives, we uncover and address levers to shift deep contributing factors of Australia's biggest issues.

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Next25™