

Next25 Leadership

A suite of courses, coaching, and workshops developed exclusively for parliamentarians to reconnect to their values and harness their power, not only as individuals in the political system, but as individuals who can improve the system.



Date: 6-7 September 2024
Location: Sydney or Perth

Next25™

Next25 Leadership is a proven, impactful, and time-optimised course designed exclusively for parliamentarians – with input from parliamentarians themselves.

This course is based on the most up-to-date leadership research whilst leveraging insights provided directly from parliamentarians and is delivered in partnership with Corporate Evolution, a world leader in values-based culture and leadership consulting.

Next25 Leadership has been designed to support and equip you with the resources, skills, and ingenuity to approach the challenges of the 21st century with greater courage, conviction, and resolve. By participating, you will increase your capacity to rise to the complexity of today's challenges, hone your leadership style, and expand your influence through the exploration of values and purpose. Maintaining strict confidentiality, our facilitators create an open learning environment for parliamentarians of all political parties.

Facilitators provide a stimulating and comprehensive experience, including:

- Preparatory interviews to shape the course content to your needs
- Small group discussions about leadership, common challenges, and governing in the 21st century
- Respected guest speakers and deep dives with special guests to expose you to unique insights and relevant lessons
- Group learning to provide opportunities to articulate ideas, uncover assumptions and misconceptions, and engage with others
- One-on-one work with colleagues and facilitators on issues that matter to you
- Time and space for non-partisan reflection and networking

After the course, we provide ongoing support to you within a community of visionary alumni. Your level of commitment and investment in the alumni program is entirely self-guided. We provide opportunities to deepen and extend your learning from the course through coaching and workshops, as well as bespoke support for your work in improving the political system:

Coaching: We provide course alumni with ongoing opportunities to consolidate skills and learning through online coaching. Workshops are also available for parliamentarians to explore challenges within the political system and learn to apply systems-thinking as a tool for making positive change.

Catalysing: Next25 builds and scales improvements to the political system with input from course alumni. We also offer strategic support for parliamentarians to build and scale their own improvements to the political system.

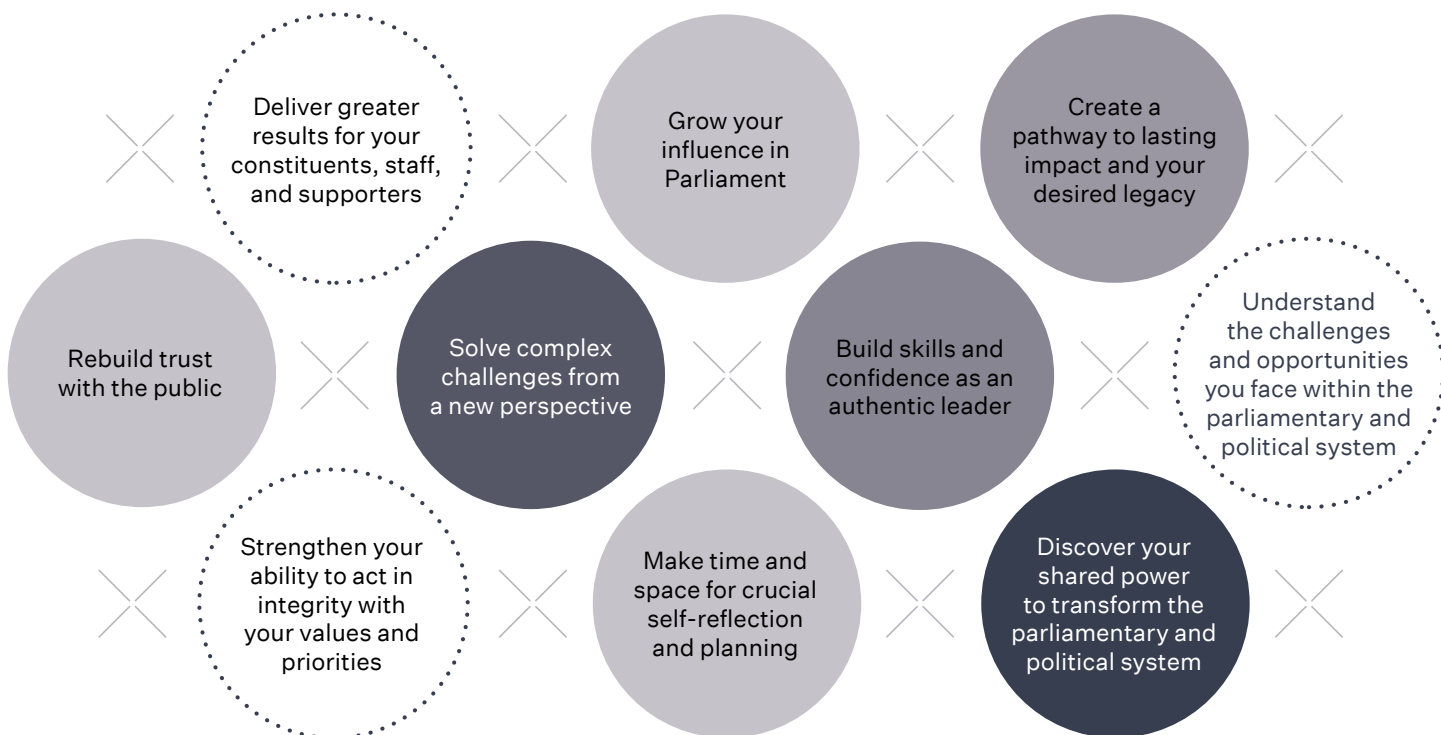
“The program has helped me to understand myself better, given me insight into the strengths and weaknesses of my leadership style and the value system that I hold. Excellent program.”

– The Hon Pierre Yang MLC
Australian Labor Party, WA



Each course is limited to 20 participants. Valued at \$5,000, the Leadership course is available to all parliamentarians for a cost of just \$1,000 after application of the Next25 Scholarship. Scholarships are awarded on a first-come, first-served basis. Register and apply for a Next25 Scholarship online: www.surveymonkey.com/r/LS2024

1. Why Participate?



2. Impact and Outcomes

We have eight years of very positive feedback and a community of alumni that makes up approximately 10% of all sitting parliamentarians across all jurisdictions.

100%

of past participants recommend the course to other politicians

100%

of past participants say the course improved their ability to lead as an elected official

90%

of past participants rate the value of the course 8/10 or higher

“There are very few leadership programs directly targeted for MPs. I found this extremely beneficial in enhancing my awareness and guiding me to confidence to be the leader I know I can be and have a positive impact on my State”

– The Hon Ruth Forrest MLC
Independent TAS

3. Register Your Interest Today



Register and apply for a Next25
Scholarship online:
www.surveymonkey.com/r/LS2024

4. The Experience

Venue

TBC, Sydney or Perth

Day One

Friday, 6 September 2024, 8am-5pm

(followed by informal dinner)

Day One sets the container for the two days, agreeing the dynamics and the culture for you as a group before beginning to delve into the key concepts, tools, and skills of values-based leadership.

Explore how your values work for you, as well as colour the challenges you experience, and how to interrogate and shift your perspectives as needed.

Day One Informal Dinner

A chance to connect with the other participants and facilitators on different levels and reflect on the experience so far.

Day Two

Saturday, 7 September 2024, 8am-5pm

Day Two explores how to set new responses and leadership skills into motion. You will finish the day equipped with practices that will support you in managing priorities, complex issues and your communities.

After

Consolidation Calls

After the two-day course, there will be two additional calls to provide opportunities to practice the essential skills you learned.

“[The course] provides a unique approach to leadership in complex situations and takes a different approach to “traditional” leadership programs. I have gained immensely from the program and look forward to making a much more effective contribution to Australia in the future”

– The Hon Colin de Grussa MLC, National Party of Australia (WA)

5. Our Expert Facilitators



Ralph Ashton

Ralph Ashton founded Next25 (formerly Australian Futures Project) in 2011 to ensure Australia has what it takes to make a flourishing future. He has a strong track record of conceiving, building, and leading non-partisan initiatives to create systems change, working with governments, the United Nations, the World Bank, business, academia, and non-profits. For the last decade, he has taught and coached politicians and senior public servants in transformational leadership development, complex problem-solving, and systems change. He brings expertise in designing and facilitating processes to solve high-stakes, complex, and contentious challenges. He has facilitated State Cabinet meetings. Ralph has held visiting positions at Columbia University, La Trobe University, and the Australian National University.



Malcolm Doig

Malcolm Doig is a Director of Corporate Evolution Pty Ltd, which was formed in 2004 to help leaders transform their worlds through the creation of high-performance team leadership and organisational culture transformation. He has nearly 25 years experience managing high-performance teams. Malcolm has been coaching senior executives in leading organisations in Australia, Asia, and Europe over the last 18 years and is part of a leading global management consultancy's international network. Malcolm's unique niche is his ability to relate to the challenges of professional leaders and his willingness to help them challenge their own thinking to achieve breakthrough results, both in their businesses and in their own development as leaders.

“It was an insightful course that challenged and inspired me. It has equipped me with some high level deeper theories about my leadership style as well as practical tools to support me to become a better leader”

– Elizabeth Lee MLA,
Canberra Liberals

Facilitator team subject to change though this is an indication of their calibre.

Partners and major supporters of our Leadership program



CORPORATE
EVOLUTION

major partner



UNSW
SYDNEY

major partner

Bell Family Foundation

major supporter



major supporter

For more information, please contact:

Chloë Spackman

CEO

chloe@next25.org.au

+61 421 514 366

Stephanie Mason

Program Manager

stephanie@next25.org.au

+61 406 392 793

Think future. Act today.

Next25 is an independent think-and-do tank. Our mission is to ensure Australia has what it takes to make the future its people want. With rigorous research, trusted engagement, and ground-breaking initiatives, we uncover and address levers to shift deep contributing factors of Australia's biggest issues.

ACN 605 648 977

Next25™