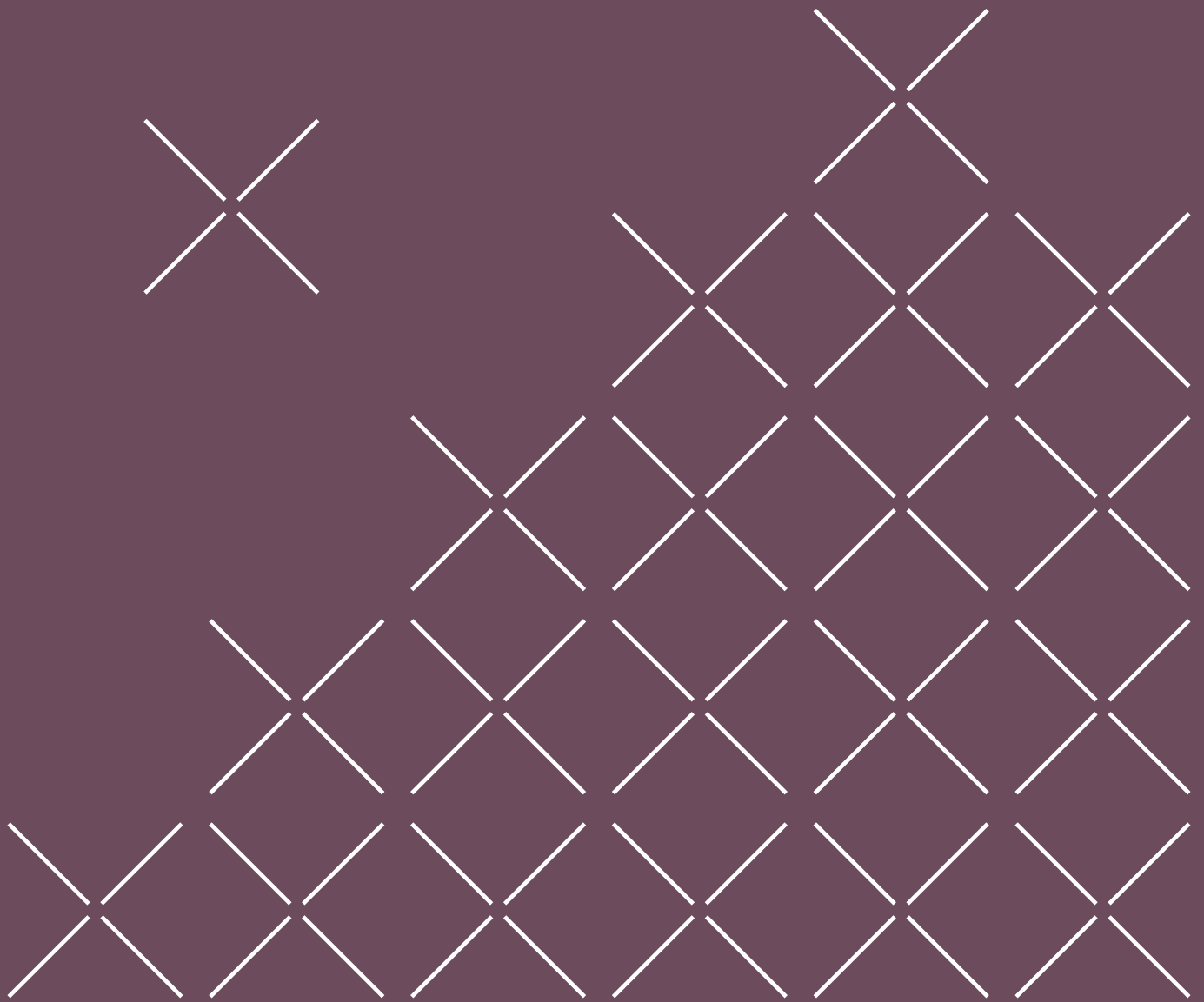


You're Invited

Improving Democracy: Transforming Parliament for Women



Dates: Friday 21 and Saturday 22 June 2024
Location: UNSW, Sydney

Next25™

An initiative developed exclusively for women parliamentarians to reconnect to their values and harness their power, not only as individuals in the political system but as individuals who can work collectively to improve the system for all.

Australians' lack of trust in government is a root cause of our country's under-performance in creating a flourishing future. To restore trust in government, Next25 supports parliamentarians to reconnect to their values and harness their power, not only as individuals in the political system but as individuals who can improve the system. How women are treated in politics and the parliamentary system is a large part of the overall problem of low trust in government, and women in the political system are powerful agents of change. Creating the conditions for a more inclusive culture in politics can improve democracy for all.

Now in its third year, we are inviting you to be part of Improving Democracy: Transforming Parliament for Women 2024 to grow your leadership and join a growing collective of women changing parliament from the inside.

This opportunity is open to all women parliamentarians. A two-day workshop based on the most up-to-date leadership research whilst leveraging insights provided directly by parliamentarians and delivered in partnership with Corporate Evolution, a world leader in values-based culture and leadership consulting.

Venue Kensington Campus, UNSW, Sydney

Dates Friday, 21 and Saturday 22 June 2024

*Pre-work includes undertaking stakeholder interviews and a 3-hour synthesis workshop

“More than just professional development that bolsters capability, this course is designed to empower and enable us to improve the political system itself. The alumni community is pivotal in maintaining this space where we can support each other in taking these learnings into action.”

Liesl Tesch, NSW Labor
(Improving Democracy: Transforming NSW Parliament for Women 2022)



Register Your Interest Today: tinyurl.com/mw6cc593

1. Who's Who

Your Colleagues

Across 2022 and 2023, twelve of your fellow women parliamentarians took part in the “Improving Democracy: Transforming NSW Parliament for Women” program. They united across party lines with a shared desire to rebuild trust with the public, improve their leadership and transform the experience and participation of women in parliament. Today, they are still working collaboratively, supported by Next25 and Corporate Evolution, and they want as many women as possible in NSW Parliament to take part in 2024.

- 100% recommend the program to other parliamentarians
- 100% want to be involved in the next steps
- 100% experienced a medium-to-large improvement in their confidence in the ability of themselves and others to play a role in transforming parliament
- 100% encourage Next25 to run this initiative in other Australian parliaments

Next25

An independent think-and-do tank with a strong track record working with parliamentarians across Australia. Currently, 17% of NSW Parliament (men and women) are alumni of Next25 Leadership, and 20% of women in NSW Parliament are alumnae of Transforming NSW Parliament for Women.

Corporate Evolution

A leader in values-based consulting and facilitator accreditation, specialising in creating sustainable change in an unpredictable world. Their work forms the basis of the Next25 Leadership program.

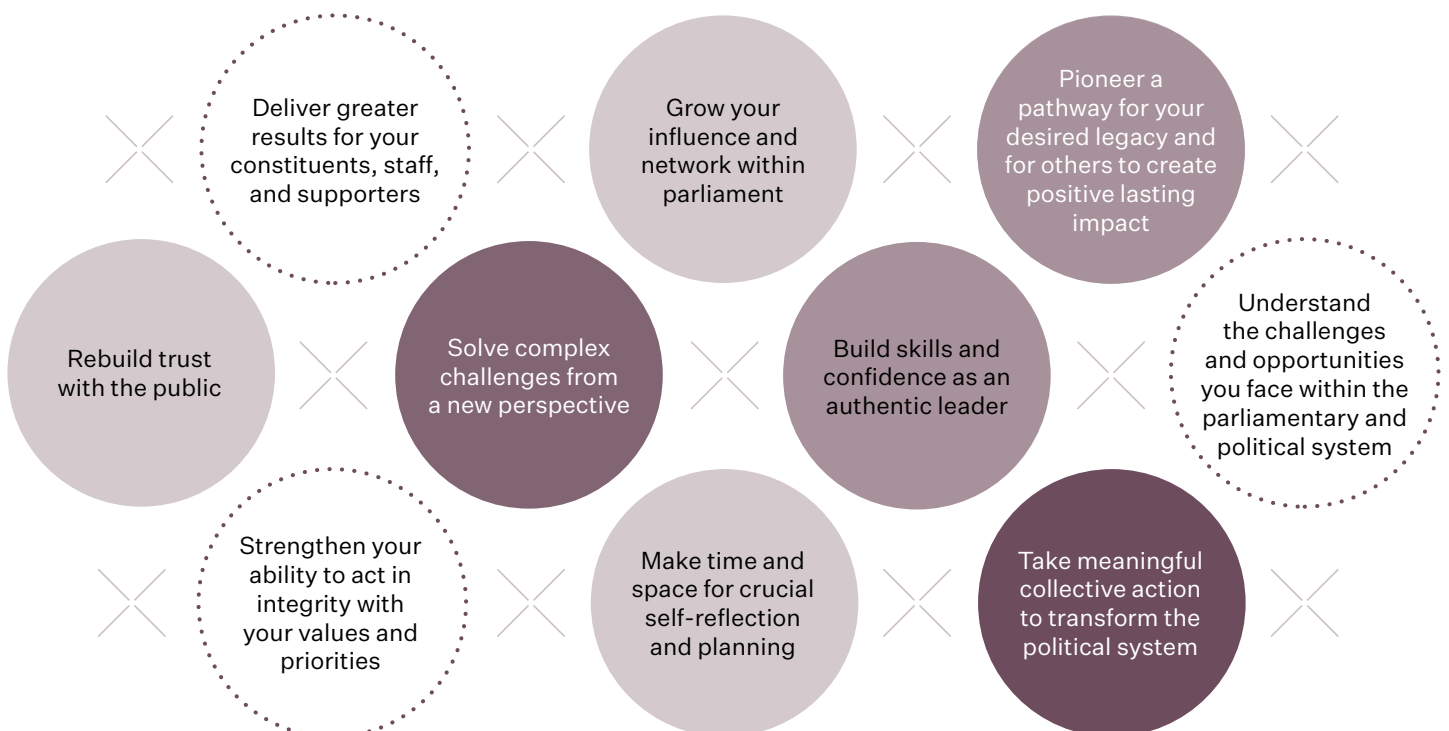
Professional Facilitators

Dr Renu Burr, Director, Burr Consulting and Senior Consultant at Corporate Evolution
Chloë Spackman, CEO, Next25

Next25™



2. Why Participate



3. What to Expect

A proven process that will support you in addressing challenges for **self and system**.

This innovative and challenging initiative draws on international best practices from parliamentary and corporate leadership programs. Be prepared to engage with different perspectives, break down previously held assumptions, and be open to creating new possibilities. Within this creative space, you will:

- Unlock a significant leadership challenge that you are currently facing
- Discover how to move from a reactive to a creative mindset
- Explore and define the core challenge for women parliamentarians as a group
- Clarify purpose, vision, and priorities for improving the political system
- Develop a practical and actionable plan to improve the experience of parliament
- Emerge as a more authentic leader with powerful connections among colleagues

The two days follow the structure of MIT Professor and Presenting Institute founder Otto Scharmer’s “Theory U”, a model for learning and leading in times of disruption when you cannot rely on the experiences of the past.

Venue

UNSW Kensington, Sydney

Day One

Friday, 21 June 2024, 8am-5pm

(followed by informal dinner)

Day One sets the container for the two days, agreeing the dynamics and the culture for you as a group before beginning to delve into the key concepts, tools, and skills of values-based leadership.

Explore how your values work for you, as well as colour the challenges you experience, and how to interrogate and shift your perspectives as needed.

Day One Informal Dinner

A chance to connect with the other participants and facilitators on different levels and reflect on the experience so far.

Day Two

Saturday, 22 June 2024, 8am-5pm

Day Two explores how to set new responses and leadership skills into motion. You will finish the day equipped with practices that will support you in managing priorities, complex issues and your communities.

After

Join the Collective

After the two days, you'll join the Collective of those who have participated previously. You can choose to participate in group check-ins and workshops at your own convenience.

“It was a breath of air to have a supported and facilitated space to reflect on the broad challenges of our work and to have a platform for collective action. I would not have taken the time or committed the energy to this task without a program like Next25 that was so strongly recommended by my peers.”

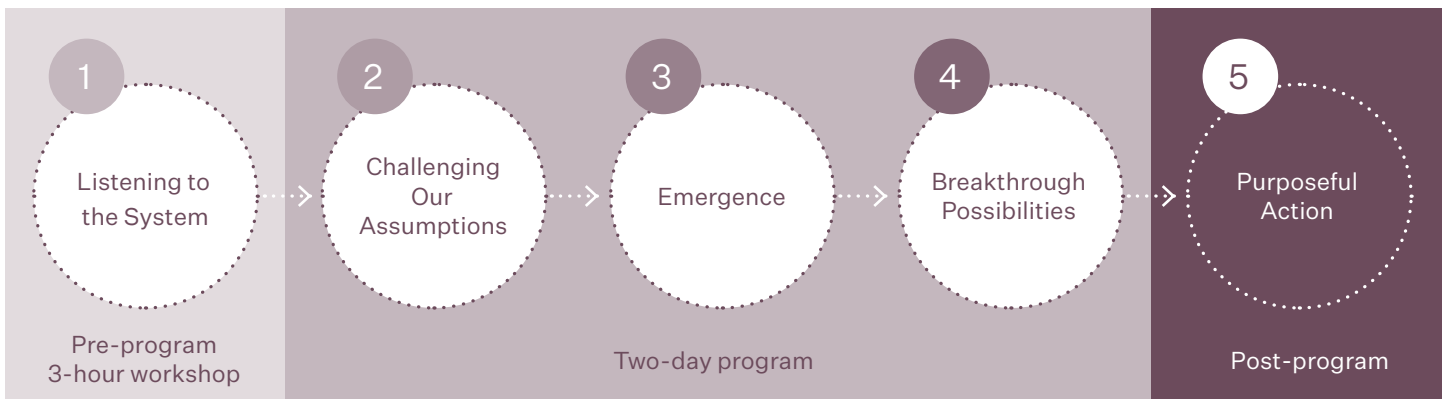
Anon, (Improving Democracy: Transforming NSW Parliament for Women, 2023)

Valued at over \$5,500, this specially designed initiative is available to all women parliamentarians for \$1,500 (plus GST). All members of NSW Parliament are eligible to apply for a Skills Development Allowance, which can be used to participate in this experience. It is your responsibility to confirm details of the Skills Development Allowance, your eligibility, and the application process with NSW Parliament directly.

4. About the Process

The process centres around a two-day program designed to bolster individual leadership capability and harness the power of collective action. Based on the proven format of the Next25 Leadership course, you will be supported through a journey of deeply exploring your values and beliefs and learning the skill of moving from reactive to creative behaviours. Together, you will explore the biggest challenges you are currently facing as parliamentarians with the intention of seeing them from a whole new perspective and considering how to make systemic shifts in the experience of parliament for women. This lays the foundation for the next step, where participants can take purposeful action.

By participating, you will increase your capacity to rise to the complexity of today’s challenges, hone your leadership style, and expand your influence through the exploration of values and purpose. Maintaining strict confidentiality, our facilitators create an open learning environment for parliamentarians of all political parties.



5. A Lever for Positive Change in Politics

This initiative holds great promise to be scaled within NSW Parliament and other states and jurisdictions. Imagine if the parliamentary experience for women was transformed through inclusive, intentional work inside the system. The work by NSW women parliamentarians could serve as a blueprint for improvement in other Australian parliaments, including for other marginalised and / or underrepresented groups. The success of this initiative can provide a beacon of possibility for the Australian public, who are frustrated by the treatment of women in the political sphere.

Next25 recognises that women’s experience and participation in parliament is not the only challenge to a flourishing political system nor that women should be the only ones invited to change it. However, it is one lever to contribute to transformative change for restoring trust between politicians and a public that is losing confidence in democracy.

For more information, please contact Next25 CEO, Chloë Spackman: chloe@next25.org.au.

“This workshop is hugely beneficial for those of us finding our feet in NSW Parliament. It provides useful tools, resources & connections to help us maximise our purpose & effectiveness.”

Charishma Kaliyanda MP, NSW Labor

(Improving Democracy: Transforming NSW Parliament for Women, 2023)



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6. Meet the Facilitators



Dr Renu Burr

Dr Renu Burr is Senior Consultant at Corporate Evolution and Director of Burr Consulting, her own consulting practice.

Inspiring unimagined possibilities through leadership development, organisational, and personal transformation has been at the core of Renu's 35 years of business, leadership and academic experience.

Renu is a highly intuitive and skilled executive coach and workshop facilitator who has worked with private, public and for purpose sectors in Australia and overseas. She loves holding space for the inner and outer work of leadership to make the invisible visible and for the unspoken to be spoken for the well-being of all.

Renu holds a doctorate in Human Resource Management and was a member of the faculty at the Business School at the University of Western Australia from 1991 -2023, teaching in the MBA and other post-graduate programs. She has also been a faculty member of UWA's Centre for Social Impact and its ELIAS Tri-sector leadership program offered by the Centre in partnership with the Presencing Institute, focused on collective leadership for social good.

She has enjoyed being on the faculty team for the IDEAS Asia-Pacific Leadership Program offered in partnership by United in Diversity (Indonesia), MIT's Sloan School of Management's Global Executive Development Programs and the Presencing Institute, working with leaders to bring about systems change inspired by the UN's Sustainable Development Goals in the region.



Chloë Spackman

Before becoming Next25's inaugural CEO, Chloë was Next25's Director of Programs and Engagement for six years, managing the programs team and overseeing Next25's "think" (research) and "do" (initiatives) work. During this period, she led the development of Leadership, Improving Democracy: Transforming Parliament for Women and 21st Century Service, a suite of training courses specialising in building culture and capability within the public service.

She brings over a decade of experience in program design, delivery, communications, and evaluation, focusing on leadership and global citizenship, innovation, and social impact. She has extensive experience in the international and higher education and not-for-profit sectors and is the Board President of an Australia-based international charity. She has developed and led multiple symposia to Canberra, Turkey and Brazil as well as Youth Development Forums, speaker events and skills development workshops. She has experience designing theories of change for innovative programs working in complex adaptive systems and is motivated by building connections and community around shared values.

Chloë previously managed a tertiary leadership program that was awarded a prestigious international award for Innovation and Best Practice in Internationalising the Campus.

In 2019, Chloë was a panellist on ABC TV's Q&A program to discuss whether governments are capable of addressing future threats to human survival. She is an accredited Facilitator of Transformation through Values.

Next25 is an independent think-and-do tank.

Our mission is to ensure Australia has what it takes to make the future its people want. With rigorous research, trusted engagement, and ground-breaking initiatives, we uncover and address levers to shift deep contributing factors of Australia's biggest issues.

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